

Theatre Royal
Plymouth

Environmental
Sustainability Policy

2018-22

Created: Sept 2017

Reviewed: tbc



1 OUR BUSINESS

Theatre Royal Plymouth is a charity providing theatre and production facilities. Our longstanding ambition is to engage and inspire our many communities touching the lives and interests of people from every background. We aim to provide dynamic cultural leadership for Plymouth, stimulating and serving the city's ambition, interests and identity. Our founding values at the heart of our organisation stand as collaboration, creativity, quality and diversity.

TRP has two buildings from which it operates. The Theatre is situated on Royal Parade and has three auditoriums totalling a seating capacity of 1650. TR2, situated in Cattedown, is the base for our production and learning centre. TR2 creates sets, costumes and scenery, as well as providing storage and rehearsal space. This Environmental Policy covers Theatre Royal Plymouth as well as the TR2 site.

2 AMBITION

We recognise that some of our activities will have an effect on the environment. Here at Theatre Royal Plymouth we believe it is part of our social responsibility to protect and enhance our local and global environment by reducing the impact of our actions. Although progress has already been made, we recognise the need to continuously improve our environmental performance. This policy and corresponding action plan will aid us in achieving this.

3 OUR COMMITMENTS

In order to improve our environmental sustainability we will commit to:

- Manage the business in a manner that is both ethical and sensitive to the environment.
- Comply with all necessary statutory requirements and related official codes of practice relating to our business.
- Implement procedures that will improve energy and water management, waste disposal, and recycling, and the reduction of air and ground emissions.
- Communicate and engage our staff, partners and customers with our environmental policy, actions and performance.
- Ensure that the products we purchase support our environmental commitments wherever practicable.

4 OBJECTIVES

In order to achieve our environmental commitments, our action plan and targets are focused around these key areas. The organisation will continuously monitor and review its performance in these areas in order to improve its environmental signature.

- 1) Theatre business and production:

- To maintain an active Green Team who meet at least biannually;
 - Survey the annual carbon footprint for the organisation.
 - Use suppliers who actively promote operating in an environmentally aware manner.
- 2) Energy and water management:
- To reduce the consumption of electricity, gas and water;
 - To monitor electricity, gas and water use;
- 3) Waste:
- To monitor waste monthly with the help of our waste contractors;
 - To increase the proportion of recycled waste;
 - Re-use and recycle materials (costumes, machinery, equipment and props etc.) where appropriate;
 - To work towards zero waste to landfill.
- 4) Catering:
- To use local, south-west, suppliers and produce where possible;
 - To produce menus based on seasonal foods, providing suitable vegetarian and vegan offerings;
 - To use ethical and certified products where possible including meat, dairy, seafood and coffee;
 - To dispose of food waste correctly and reduce the amount of food waste produced.
- 5) Marketing and communication:
- Be transparent. Include this policy and its progress on our website therefore accessible to all staff, customers and partners;
 - Build awareness and competence of all our staff to address environmental issues.
- 6) Travel:
- To monitor and reduce the environmental impact of public and business related travel.

5 RESPONSIBILITY AND MONITORING

Theatre Royal Plymouth's Environmental Policy is a statement of our commitment to help reduce the impact of our activities on the environment. We will work towards our commitments and objectives through an Environmental Action Plan, against which we will set key performance indicators to measure progress. We will continue to input data into the Julie's Bicycle online tool and use that information to direct our efforts.

The responsibility of ensuring this policy is maintained and developed rests with the Green Team as well as the Operations Director. This policy and the corresponding Action Plan will be continually monitored by our Green Team. The Green Team and management will evaluate our performance on an annual basis and update the Action Plan accordingly, identifying new initiatives and setting measurable targets for future progress. Our

Environmental Policy is to be reviewed every 4 years. The next review of our Environmental Policy will be in 2022.

<i>Date of review</i>	<i>Signed off by</i>	<i>SM role</i>
10 October 2017	Taken to Board as part of Bus Plan.	